

## Message Text

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ACTION IO-13

INFO OCT-01 ISO-00 AF-08 ARA-06 EA-07 EUR-12 NEA-10  
IOE-00 CIAE-00 CU-02 INR-07 NSAE-00 INRE-00 SSO-00  
AID-05 USIE-00 HEW-04 /075 W  
-----311317Z 092259 /45  
O 311233Z MAR 77  
FM AMEMBASSY PARIS  
TO SECSTATE WASHDC IMMEDIATE 1254

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NESCO

E.O. 11652: N/A

TAGS: AORG, APER, UNESCO

SUBJECT: UNESCO DIRECTOR-GENERAL'S LETTER OF  
CONSULTATION TO EXBD MEMBERS: EX/PRIV 26

1. PER WARVARIV/HEATER TELECON, IT IS ESSENTIAL THAT  
U.S. RESPOND PROMPTLY TO UNESCO DIRECTOR-GENERAL'S  
REQUEST FOR COMMENTS ON HIS LETTER OF CONSULTATION TO  
BOARD MEMBERS (EX/PRIV 26). THIS LETTER CONCERNS  
AMERICAN CANDIDATES SHORT-LISTED FOR TWO POSTS:  
DIRECTOR, IBE (JAMES CHANDLER); AND DIRECTOR, HUMAN  
SETTLEMENTS UNIT (PROFESSOR GERALD GUTTENSCHWAGER,  
WHOSE CANDIDACY WAS PROPOSED NEARLY TWO YEARS AGO),  
AS WELL AS DG'S INTENTIONS TO PROMOTE CERTAIN  
SECRETARIAT PERSONNEL AND RENEW THE CONTRACTS OF  
OTHERS.

2. PERMDEL PROPOSES THAT TEXT OF LETTER FROM DR.  
ROBERT KAMM TO DG READ AS FOLLOWS: BEGIN QUOTE

1. PERMDEL HAS BEEN INSTRUCTED BY U.S. BOARD  
MEMBER TO CONVEY TO THE DG, FOLLOWING RESPONSE TO  
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THE DG'S LETTER OF CONSULTATION (EX/PRIV 26).

2. APPOINTMENTS. DIRECTOR, IBE. I HAVE  
CAREFULLY READ THE IBE COUNCIL'S LETTER OF 21 JANUARY  
1977 DESCRIBING THE RIGOROUS, FAIR SELECTION PROCESS  
WHICH NARROWED THE NUMBER OF ORIGINAL CANDIDATURES  
FROM 35 TO A SHORT-LIST OF FIVE FINALISTS. AMONG THE

FINALISTS IS THE U.S. CANDIDATE, JAMES CHANDLER, WHOM OUR COUNTRY CONSIDERS TO BE AN OUTSTANDING CANDIDATE FOR THIS VERY IMPORTANT POST. MR. CHANDLER IS THE ONLY FINALIST ON THE SHORT-LIST WHOSE COUNTRY IS UNDER-REPRESENTED IN ITS QUOTA. CANDIDATES FROM TWO COUNTRIES ARE OVER-REPRESENTED AND TWO FINALISTS ARE FROM MEMBER STATES WITHIN RANGE.

THE IBE COUNCIL'S LETTER IS POSITIVE IN ITS TONE AND DOES NOT SUGGEST THAT THE FIVE SHORT-LISTED CANDIDATES ARE LACKING QUALIFICATIONS. BY CONTRAST, HOWEVER, I AM STRUCK AT THE IMPLICATION OF PARAGRAPH 8 OF YOUR LETTER THAT NONE OF THE FIVE CANDIDATES HAS THE NECESSARY EXPERIENCE IN COMPARATIVE EDUCATION OR ENJOYS THE REPUTATION OF TWO PAST IBE DIRECTORS. THIS SEEMS TO ME TO BE PRESUMPTUOUS AND PREJUDGING THE CANDIDATES, INCLUDING MR. CHANDLER WHOM WE CONSIDER TO HAVE EXCELLENT QUALIFICATIONS FOR THE DIRECTORSHIP. LESS HAS BEEN WRITTEN ABOUT OUR CANDIDATE THAN THE OTHER FOUR FINALISTS AND ONE COULD INFER, INCORRECTLY, THAT HE MAY BE LESS QUALIFIED. IN MY JUDGMENT, THE ENGLISH LANGUAGE TEXT OF THE NARRATIVE ON MR. CHANDLER CASTS AN UNFAIR NEGATIVE SHADOW ON MR. CHANDLER WHEN ON THE ONE HAND IT RECOGNIZES HIS EDUCATIONAL BACKGROUND WHILE ON THE OTHER HAND IT SAYS, 'BUT WHO HAS BEEN MAINLY CONCERNED WITH THE ADMINISTRATION OF BILATERAL PROGRAMS IN EDUCATION,' AS THOUGH THIS IS NOT AN IMPORTANT QUALIFICATION FOR THE POST.

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3. DIRECTOR, DIVISION OF HUMAN SETTLEMENTS AND SOCIO-CULTURAL ENVIRONMENT. TWO OF THE FIVE PERSONS SHORT-LISTED FOR THIS POST ARE FROM UNDER-REPRESENTED MEMBER STATES, INCLUDING AN OUTSTANDING AMERICAN CANDIDATE, PROFESSOR GERALD GUTTENSCHWAGER. HIS CANDIDATURE FOR THIS POST WAS SUBMITTED NEARLY TWO YEARS AGO, AND IT STRESSED HIS EXCELLENT PROFESSIONAL INTERNATIONAL EXPERIENCE DATING BACK OVER FIFTEEN YEARS AT THAT TIME AND HIS ADMINISTRATIVE AND EXECUTIVE ABILITIES WHICH ARE OF THE HIGHEST ORDER. IT IS OUR HOPE THAT HE WILL BE APPOINTED TO THIS IMPORTANT POST.

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4. PROMOTIONS. IT IS MY GOVERNMENT'S VIEW THAT MR. RACHID AVAKOV SHOULD BE RETAINED AT THE P-5 LEVEL RATHER THAN PROMOTED TO D-1. ALTHOUGH THE IIEP OPERATES INDEPENDENTLY OF THE SECRETARIAT, NEVERTHELESS, IT IS CLOSELY ASSOCIATED WITH THE EDUCATION SECTOR. WITHIN THE FIELD OF EDUCATION, THE SOVIET UNION ALREADY IS WELL-REPRESENTED AT UNESCO. THERE ARE TWELVE SOVIETS IN THE EDUCATION SECTOR AND ONE, MR. AVAKOV, AT IIEP. OF THESE 13 SOVIETS, 11 ARE HOLDING PROFESSIONAL POSTS IN THE RANGE OF ADG FOR EDUCATION THROUGH THE P-4 LEVEL. IN ADDITION TO THE ADGSHIP, THERE IS A SOVIET OCCUPYING A DIRECTOR-LEVEL POST IN THE EDUCATION SECTOR. THERE IS SERIOUS NEED TO ACHIEVE A MORE EQUITABLE GEOGRAPHIC DISTRIBUTION AMONG SENIOR EDUCATION POSTS.

5. EXTENSION OF APPOINTMENTS. WE ARE PARTICULARLY PLEASED BY THE EXTENSION OF MR. JEAN MARC DETHOOR'S APPOINTMENT AS DIRECTOR, OFFICE OF COMPUTER AND DOCUMENTATION SYSTEMS. HE HAS BROUGHT A HIGH DEGREE OF PROFESSIONAL COMPETENCE TO THE POST, THE DIVISION IS OPERATING EFFICIENTLY UNDER HIS MANAGEMENT AND WE

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BELIEVE THAT HE IS COMPLETELY DESERVING OF THE EXTENSION.

6. I CANNOT SAY THIS, HOWEVER, ABOUT THE EXTENSION OF

CONTRACT FOR ANOTHER TWO YEARS FOR MR. MSHEVENIERADZE, WHOSE DIRECTORSHIP OF AN IMPORTANT DIVISION FOR THE INTERNATIONAL DEVELOPMENT OF SOCIAL SCIENCES WAS VERY DISAPPOINTING, INDEED, FOR US AND FOR MANY OTHERS INTERESTED IN STRENGTHENING OF THE SOCIAL SCIENCES COMPONENT OF UNESCO PROGRAMS.

7. AS A FINAL POINT, I HAVE NOTED THAT MR. EVSTAFIEV IS TAKING STUDY LEAVE FROM JUNE 1977 THROUGH MARCH 1978. DOES THIS PLACE HIM IN A LEAVE-WITHOUT-PAY STATUS OR WILL HE CONTINUE TO DRAW HIS UNESCO SALARY? UPON HIS RETURN TO UNESCO, WILL HE RESUME DUTIES AS DIRECTOR, DIVISION OF SCIENTIFIC RESEARCH AND HIGHER EDUCATION? IF SO, WHERE WILL MR. MCDIVITT BE TRANSFERRED? IF NOT, TO WHAT DIRECTORSHIP DOES THE DG INTEND TO APPOINT MR. EVSTAFIEV? SIGNED ROBERT M. KAMM." END QUOTE.

3. UNLESS THE DEPARTMENT INSTRUCTS TO THE CONTRARY, THE PERMDEL WILL CONVEY THE FOREGOING CONTENTS TO THE DG ON APRIL 1, 1977.  
GAMMON

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## Message Attributes

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**Review Markings:**  
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